



Working together across North Wales, over the next two years we commit to...

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| Communications and leadership |
| Establish a sustainable travel champion network Establish a network of proactive sustainable travel champions, including senior staff, managers and where relevant, elected members, who routinely promote and model active and sustainable travel behaviour, in line with the sustainable travel hierarchy |
| Use consistent communications messages Agree and use regular and consistent communications messages with the public, visitors and staff on healthy travel and reducing unnecessary travel, including targeting people of different backgrounds, gender, age, abilities and disabilities |
| Consider healthy travel across our wider functions Promote and consider healthy travel options and benefits across wider functions, such as: procurement, conferences, and when advertising roles in our organisations |
| Encourage sustainable travel through expenses policies Review our travel expense policies and journey planning processes for staff, to align with the sustainable transport hierarchy |
| Provide strategic leadership on healthy travel Collaborate with partners and provide strategic leadership and planning on healthy and sustainable travel, including infrastructure and services where relevant |
| Support staff driving fleet vehicles to be responsible road users Support staff driving fleet vehicles to be responsible and considerate road users (e.g. driving within speed limits and not parking in cycle lanes), to enable safe walking and cycling |
| Public transport |
| Promote public transport discounts for sustainable travel Explore discounts for staff on Transport for Wales rail services and with local transport providers |
| Walking, cycling and public transport |
| Provide information on how to reach our sites sustainably Make information easily available on how to get to our main site(s) by walking, cycling and public transport links, for example by contributing to an interactive map |
| Cycling and walking |
| Offer the cycle to work scheme Offer the cycle to work scheme to all staff, including e-bikes |
| Provide staff with facilities and accessories to encourage active travel Assess and provide secure and accessible cycle storage, showers and lockers at all suitable sites |
| Enable staff to access bicycles more easily at work Improve access to bicycles at work where appropriate, e.g. pool bikes, hire bikes and cargo bikes |
| Promote cycle training and maintenance sessions Explore and promote cycle training and maintenance sessions where appropriate |
| Agile working |
| Support flexible working Provide flexible working options for staff wherever possible, including home and/or hub working, and promote a culture of agile working across public sector sites |
| Ultra low emission vehicles (battery electric or hydrogen) |
| Review provision of electric vehicle charging facilities Review the current and future need for electric vehicle (EV) and e-bike charging infrastructure on our sites |
| Look at options for ultra low emission vehicles in our fleets and procurement Review our fleet and procurement arrangements (where applicable) for introduction of ultra-low emission vehicles, including e-cargo and e-bikes where appropriate |

